



Elmley Castle C.E. First School

A Little Piece of Heaven on Earth

Executive Headteacher Mr Phil Croke

Head of School Mrs Nadia Underwood

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Behaviour and Discipline POLICY ELMLEY CASTLE CE FIRST SCHOOL

Approved by: The Full Governing Body

Date: March 2023

Last reviewed on: April 2022

Next review due by: April 2024

Produced by Nadia Underwood

The Vision for our School

A Little Piece of Heaven on Earth

‘As a community we grow and flourish together. Through our core values, we seek a lifelong love of learning, pursuing wisdom and excellence so everyone achieves their best. We create opportunities to explore our own sense of spirituality and encourage all to live with thankful, forgiving hearts, respecting the preciousness of our world.’



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Aims and expectations

- We aim :
 - To promote Christian values in a safe, supportive environment where respect, love, giving, trust, forgiveness and honesty are highly prized
 - To encourage the development of independence and the fostering of self-discipline, co-operation, tolerance and respect for others
 - To recognise and reward good behaviour
 - To operate effective sanctions familiar to each adult and child in the school

We treat all children fairly and apply this behaviour policy in a consistent way.

This policy aims to help children to grow in a safe and secure environment, and to become positive, responsible and increasingly independent members of the school community.

The school rewards good behaviour, as it believes that this will develop an ethos of kindness and co-operation. This policy is designed to promote good behaviour, rather than merely deter anti-social behaviour.

Positive Rewarding Good Behaviour

- We praise and reward children for good behaviour in a variety of ways:
- teachers congratulate children;
- teachers give children team points;
- Children are nominated for a value award for showing the school value of the term.
- each week we nominate a child from each year group to be 'Star of the week' and they receive a certificate in our Celebration Worship to which parents are invited;
- all classes have an opportunity to show examples of their best work in our Friday Celebration Worship.

The school acknowledges all the efforts and achievements of children, both in and out of school. These are acknowledged through the school newsletter as well as during Celebration Worship.

Behaviour and Discipline Policy Sanctions and Consequences

For the vast majority of their time in school our pupils are very sensible. They behave well and make good choices, both in class and at playtimes. However, on occasions we see behaviour we wish to discourage. This may include; name calling, unkindness, disrespect, bad language, answering back, hurting others. In these cases we have sanctions that make it quite clear that this type of behaviour is out of place in our school.

Stages of Action

“ Teacher/Child - *The teacher finds out the reasons for the behaviour problems and possible causes by*



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discussion with the child / children involved. Low level disruption might lead to a warning, verbal rebuke, loss of privileges, removal to another table or class. (Use of zone board to re-inforce and reflect).

“ Teacher/Parents - The parents are approached if the problem is repeated or unresolved. Parents are asked to reinforce the importance of good behaviour with their child.

“ Teacher/Headteacher - Continued difficulties or a more serious one off incident might lead to the child being sent to the Headteacher. The incident will be recorded and a warning given to the child.

“ Headteacher/Parents - No improvement in behaviour or a very serious incident—possibly involving bullying, racist or unsafe behaviour. The parents are involved in discussion with the Head to try and resolve the situation. This may be with or without the child present, at the Headteacher’s discretion. Governors are informed and kept aware of the situation by the Headteacher.

In exceptional circumstances where a child has seriously breached the school’s Positive Behaviour Policy the Headteacher will exclude the child and this will be in line with the DFE document, ‘Exclusion from maintained schools, Academies and pupil referral units in England’

Parents with concerns about their child are welcome to approach the school for support or advice. Our Positive Behaviour Policy runs alongside our Anti Bullying Policy which can be obtained through the school office or via our website; www.elmleycastle.worcs.sch.uk.

At the start of each academic year each class teacher discusses the school rules with their class. In addition to the school rules our Christian Values are discussed, so all children understand the level of behaviour that we expect in our school. The class teacher discusses these with the whole class during ‘circle time’ and PSHE. The whole school rules and Christian Values’ rules are communicated to parents and form part of the Home-School Agreement to be signed by school, parents and the child.

The school does not tolerate bullying of any kind. If we discover that an act of bullying or intimidation has taken place, we act immediately to stop any further occurrences of such behaviour. While it is very difficult to eradicate bullying, we do everything in our power to ensure that all children attend school free from fear – see our Anti-Bullying Policy.

The governing body has the responsibility of setting down these general guidelines on standards of discipline and behaviour, and of reviewing their effectiveness. The governors support the Headteacher in carrying out these guidelines.