

Elmley Castle C.E. First School

A Little Piece of Heaven on Earth

Executive Headteacher Mr Phil Croke
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Intimate Care Policy 2021

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| Approved by: | The Full Governing Body |
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| Date: April 2022 |
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| Last reviewed on: | April 2022 |
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| Next review on: | April 2023 |
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| Produced by Nadia Underwood |
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A Little Piece of Heaven on Earth

‘As a community we grow and flourish together. Through our core values, we seek a lifelong love of learning, pursuing wisdom and excellence so everyone achieves their best. We create opportunities to explore our own sense of spirituality and encourage all to live with thankful, forgiving hearts, respecting the preciousness of our world.’

Our School Vision underpins the Intimate Care Policy. We believe that all children should be shown kindness, dignity and compassion at all times.



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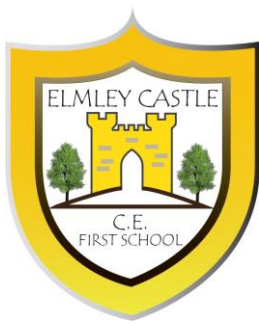
Intimate Care Policy 2021

Intimate care is any care which involves washing, touching or carrying out an invasive procedure (such as cleaning up a pupil after they have soiled themselves) to intimate personal areas. In most cases such care will involve cleaning for hygiene purposes as part of a staff member's duty of care. In the case of a specific procedure only a person suitably trained and assessed as competent should undertake the procedure.

We at Elmley Castle First C of E School believe all children have the right to be safe and to be treated with dignity, privacy and respect in relation to their bodies.

Staff working with children will always be sensitive to each individual child's needs.

- To follow the Guidance for Safer Working Practice for Adults Document
- Where possible there should be two members of staff present during intimate care.
- To treat each child with dignity and ensure privacy appropriate to the child's age and situation
- Involve children as far as possible in their own intimate care
- To be sensitive and responsive to children's reactions; always aiming to promote their self-image and check with them that what is happening to them is acceptable to them
- If a child shows a dislike of a particular staff member, effort will be made to find the reason why and responsibility of intimate care be given to another staff member if appropriate
- Children should not be lifted by staff unless in case of emergency.
- Any child's concerns will be reported and recorded immediately in accordance with the Safeguarding Procedures adopted by Worcestershire Safeguarding Children Board.
- Encouragement of each child to have a positive image of their own body
- Ensure that children are confident that their body belongs to them and that saying "NO" at any time will always be respected.
- We aim for all children in our care to develop independence with their own care.



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On occasions children may enter the Early Years without being fully toilet trained we will work closely with the parent, school nurse and child and to support them with their toileting and work together towards independence. If a child requires toileting support we will devise a toileting plan with the parents and discuss the best ways to support a child's needs.

Children may be asked to keep a spare change of clothes in school in case of an accident. We have a selection of spare clothes available for those children who do not have their own spares to change into. Plastic gloves, wipes, nappy sacks and a changing mat are available for all staff members to use.

We will protect children from discrimination at all times at Elmley Castle First C of E School and follow the guidelines set out in the Disability and the Equality Act 2010.