

INSTRUMENT OF GOVERNMENT

1. The name of the school is **ELMLEY CASTLE CHURCH OF ENGLAND VOLUNTARY CONTROLLED FIRST SCHOOL.**

2. The school is a **Voluntary Controlled School.**

3. The name of the governing body is:

The Governing Body of Elmley Castle Church of England Voluntary Controlled First School.

4. The governing body shall consist of:

- a. **Four** parent governors
- b. **One** LA governor
- c. **One** staff governor
- d. **One** Headteacher
- e. **Three** foundation governors
- f. **Two** co-opted governors

5. Total number of governors **12**

6. **The Board of Education of the Diocese of Worcester** shall appoint one foundation governor.

The Parochial Church Council of the Parish of Elmley Castle, Bricklehampton and the Combertons shall appoint one foundation governor.

7. (a) The holder of the following office shall be a foundation governor ex officio:

The Priest-in-Charge or Rector of the Benefice of Elmley Castle, Bricklehampton and the Combertons, or of its successor parish.

(b) **The Archdeacon of Worcester** shall be entitled to appoint a foundation governor to act in the place of the ex officio foundation governor whose governorship derives from the office named in (a) above, in the event that that ex officio foundation governor is unable or unwilling to act as a foundation governor, or has been removed from office under regulation 21(1) of the Regulations.

8. **The Archdeacon of Worcester** shall be entitled to request the removal of any ex officio foundation governor and to appoint any substitute governor.

9. **Ethos statement**

Recognising its historic foundation, the school will preserve and develop its religious character in accordance with the principles of the Church of England and in partnership with the Church at parish and diocesan level.

The school aims to serve its community by providing an education of the highest quality within the context of Christian belief and practice. It encourages an understanding of the meaning and significance of faith, and promotes Christian values through the experience it offers to all its pupils.

10. This instrument of government comes into effect on **1st September 2015**
11. This instrument was made by order of Worcestershire County Council on 10 March 2015
12. A copy of the instrument must be supplied to every member of the governor body (and the Headteacher if not a governor), any trustees and to the appropriate religious body.